

MEDICAL WAIVER*

The amount of the medical waiver **increases from \$75 to \$100 per month** in 2004. It will be paid in 24 payments. If you are not a current health plan participant and have other group health insurance coverage, you may wish to waive your group health coverage offered by Maricopa County. To waive your coverage, you must complete open enrollment either online or using a paper enrollment form and submit proof of your group health coverage under another group health insurance coverage to the Benefits Office. Maricopa County will reimburse you \$100 per month if you waive your coverage, and you work at least 60 hours per pay period.

Arizona Health Care Cost Containment System (AHCCCS) coverage does not qualify as group health insurance coverage and does not qualify you to waive your group medical benefits or to be eligible for the waiver payment.

A separate vision plan for employees who qualify for the Medical Waiver is being offered in 2004. The benefits are the same as the AVESIS plan described in the *2003 Know Your Benefits* guide, however the rates are paid in total by you. See below for the rates. If you choose to enroll in this separate vision benefit, you must complete a vision enrollment form.

AVESIS VISION OPTION WITH MEDICAL WAIVER

100 percent Paid by Employee

Employee Cost Per Payday	
Employee	\$3.42
Employee and Spouse	\$6.46
Employee and Child(ren)	\$7.04
Employee and Family	\$9.06

DENTAL coverage may be purchased even if you waive medical insurance coverage.

Employee Choices

	Employer Dental Services (EDS)		United Concordia	
	<i>Pre-Paid Dental</i>		<i>PPO Dental</i>	
	County Contribution Per Payday	Employee Cost Per Payday	County Contribution Per Payday	Employee Cost Per Payday
Employee	\$2.47	\$1.86	\$8.29	\$6.25
Employee and Spouse	\$4.72	\$3.56	\$18.28	\$13.79
Employee and Child(ren)	\$6.09	\$4.59	\$19.76	\$14.91
Employee and Family	\$7.13	\$5.38	\$25.40	\$19.17

***Medical Waiver Payment:** Compensation paid to the employee by the County if medical coverage is not elected because of enrollment in other group health insurance. Waiving medical coverage means waiving coverage for all components of the medical plan, which includes medical, vision, prescription, behavioral health and substance abuse benefits.